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TO WHOMSOEVER IT MAY CONCERN

This is to certify that Salahkaar Management Consulting and Training Co. Pvt. Ltd. (SMCT Co. Pvt. Ltd.) have worked with us (The Tradinco Instrumenten-Apparaten BV, The Netherlands) on recruitment assignments for Senior Sales manager to be stationed in India.

During the process of the said assignment they maintained an excellent line of communication with us. The SMCT Co. Pvt. Ltd. fully understood our requirement which was for a very high end niche market we (Tradinco) are in. They were fast and quick in picking up the requirements that we were searching for.

I can certainly attest for the good quality of service and understanding they (SMCT Ltd.) are capable of giving. Next time I am sure where I have to go for our recruitment and other HR related requirements. In case of such needs I can go to them with my eyes closed with full confidence.

Tradinco Instrumenten-Apparaten BV

Ir. J. C. Geluk
CEO



Unless stated overleaf all quotations and deliveries are subject to the General Terms and Conditions of the 'Vereniging Federatie Het Instrument', filed at Utrecht District Court on 22 December 1998, number 429/1998, and also at the Chamber of Commerce and Producers for Friesland in Amersfoort on 20 November 1998. A copy of this document is available on request